



Vice President, Finance

Department: Rush Financial Services
Reports To: VP of Finance
FLSA Classification: Exempt
Date: 4/29/25

Summary:

The Vice President of Finance is responsible and accountable for all accounting and treasury activities in all Rush Companies. The position must maintain all accounting functions according to GAAP and in such a manner that an outside audit would reveal no major discrepancies. The VP of Finance will play a critical role in partnering with the Leadership team to develop and implement plans for the operational infrastructure of systems, processes, and staff designed to accommodate the rapid growth objectives of The Rush Companies, while continually benchmarking against industry best practices.

Additionally, the VP of Finance is charged with the protection of all company assets, both tangible and intangible, through policy development and enforcement. This is a management position with an emphasis on team building, financial knowledge, and personal integrity.

Company Profile:

The Rush Companies is a diversified real estate organization comprised of six companies that work together to build and maintain communities. Since 1987, we have built structures and relationships *that last* thanks to our commitment to exceed expectations at every turn. While we have professionalism, integrity, resourcefulness, excellence, teamwork, and innovation carved into our cornerstones, our true key to success is the passion we wear on our sleeves.

Our team members at The Rush Companies have a strong reputation for exercising integrity, good judgment and sound business practices in our dealings with clients, consultants, subcontractors and suppliers. We are committed to selecting only those individuals who share in our loyalties while also maintaining our standards of quality and safety.

Duties and Responsibilities:

- Lead the company's strategic planning and operational finance activities that enable increasing company efficiencies, optimization, and scalability by overseeing the entire Finance and accounting functions.
- Develop/refine, implement, and manage financial reporting and forecasting systems and formats that capture the critical elements of the business segments, along with key financial metrics necessary for successful management.

- Oversee budgeting and financial forecasting, cash flow forecasting, and coordination of audit activities.
- Establish and document policy and procedures related to financial matters.
- Ensure compliance with all local, state, and federal reporting requirements, registrations, and tax filings.
- Interface with Rush's banks and outside accounting partners to optimize relationships and improve business conditions.
- Provide leadership in coordination and optimization of treasury management across all companies.
- Lead risk management efforts including the creation of proper internal controls and systems, analyzing the organization's liabilities and investments and evaluation and negotiation of bonding.
- Review insured and self-insured programs for adequate coverage and cost effectiveness; oversee the authorship of specifications and request for proposals for purchase of and negotiation of insurance contracts as well as maintain relationships with insurance brokers.
- Implements policies and procedures for purchasing and contract management.
- Lead and coordinate efforts with General Council as it relates to legal concerns.
- Leads efforts in building budgets at the beginning of each fiscal year in conjunction and cooperation with every Rush division.
- Review and approve all documentation being forwarded to a taxing authority including but not limited to: DOR, L&I, Employment Security, various municipalities and other taxing agencies
- Direct Information Technology functions, including the establishment of strategic initiatives and goals.
- Performs other duties as assigned.

Required Qualifications:

To perform this job successfully, you must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience

- Bachelor's degree in Finance, Economics or other Business-related field; Master's degree preferred, but not required.
- 10+ years' experience as a financial manager, such as a VP of Finance, CFO, Controller, or Director of Finance
- CPA or CMA designation is desirable, but not required.

Physical Demands

The physical demands of this job are consistent with a clerical type position. Ability to lift boxes up to 25 pounds.

Compensation and Benefits

Compensation: \$175,000 - \$225,000

Featured Benefits: Medical, Dental, Vision, Life Insurance, 401(K) matching, Tuition Reimbursement, Employee Discounts, EAP, Paid Time Off, Bonus.

For more information about The Rush Companies go to:

<http://www.therushcompanies.com>

Equal Opportunity & Drug-Free Employer

Disclaimer: This job description is only a summary of the typical functions of the job, not an exhaustive or comprehensive list of all possible job duties and responsibilities.