



Financial Analyst

Department: Rush Residential, Inc
Reports To: VP of Rush Residential
FLSA Classification: Non-Exempt
Date: 10-30-23

Unlike any other firm in the Northwest, Rush offers unparalleled insights and expertise in Real Estate and Development. Since 1987, we have built structures and relationships *that last* thanks to our commitment to exceed expectations at every turn. While we have professionalism, integrity, resourcefulness, excellence, teamwork, and innovation carved into our cornerstones, our true key to success is the passion we wear on our sleeves. The Rush Companies is looking for a dynamic, high performing and results-driven Financial Analyst to join our team! The Financial Analyst will play a key role in analyzing and interpreting financial data as well as provide insights and recommendations that support informed decision-making for key stakeholders.

Essential Duties & Responsibilities:

- Interface with business team, subcontractors and suppliers.
- Work with predictive models for project forecasting.
- Establish project budget structure and account codes.
- Monthly and project variance analysis.
- Assist with cash flow planning and forecasting.
- Budgeting and change management.
- Monthly financial accruals.
- Contract and productivity analysis.
- Collecting, weighing, analyzing, tabulating, and maintaining cost data to be used in developing individual estimates for housing construction.
- Analyze business profitability and interpret financial reports.

Job Qualifications

To perform this job successfully, you must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Job Requirements:

- 5+ years in a high-volume data entry position
- At least 3 years of experience processing AP

- Strong math skills/functionality
- Proficient in Microsoft Excel, Outlook, and Word
- Proficient with ten-key and keyboarding
- Good verbal and written communication skills

Work Styles and Habits

- Ethical and honest
- Excellent attitude
- Thorough understanding of Generally Accepted Accounting Principles (GAAP).
- Self-motivated, proactive, and process-oriented
- Excellent verbal written and communication skills
- Takes pride in work product and routinely meeting deadlines
- Cooperative and respectful to all team members

Education

- B.A./B.S. degree in Accounting, Finance or Business Administration or equivalent experience.
- 5+ years' experience in similar role and industry preferred

Compensation & Benefits

- **Compensations** - \$78,000 - \$100,000
- **Benefits:** Medical, Dental, Vision, Employer paid life insurance, Flexible spending account, Tuition Assistance, 401 (k) Matching, PTO, Holiday Pay and Bonus Pay.

Physical Requirements:

- Prolonged periods sitting at a desk and working on a computer.
- Must be able to lift up to 15 pounds at times.

Our team members at The Rush Companies have a strong reputation for exercising integrity, good judgment and sound business practices in our dealings with clients, consultants, subcontractors and suppliers. We are committed to selecting only those individuals who share in our loyalties while also maintaining our standards of quality and safety.

For more information about The Rush Companies or the application process, go to:

<http://www.therushcompanies.com/rushcareers>

How to Apply:

Please send cover letter and resume to jobs@therushcompanies.com or via U.S. mail to:

The Rush Companies
c/o Human Resources
6622 Wollochet Dr NW
Gig Harbor, WA 98332

Equal Opportunity & Drug-Free Employer

Disclaimer: This job description is only a summary of the typical functions of the job, not an exhaustive or comprehensive list of all possible job duties and responsibilities.