



Safety Manager

Department: Rush Commercial Construction
Reports To: Director of Operations
FLSA Classification: Exempt
Last Updated Date: 6/21/2022

Position Overview

The Rush Companies is looking for an experienced **Safety Manager** to join our team. The Safety Manager is responsible for supervising the company's Health and Safety Program and ensuring compliance with applicable federal, state, local, and company regulations.

Company

The Rush Companies is a diversified real estate organization comprised of seven companies that work together to build and maintain communities. Since 1987, we have built structures and relationships that last, thanks to a commitment to exceed expectations at every turn. We are focused on building an exceptional future together by living our *Guiding Principles* on a daily basis. At Rush, we believe that if something is worth doing, it's worth doing right, which is why our team is made up of experienced, creative, problem-solvers who provide solutions our clients can count on.

Essential Duties & Responsibilities

- Assists Division Lead(s), Site Superintendent(s), and Foreman on jobsites with adherence to company safety and loss control policies
- Work with project teams to look for creative solutions to reduce work risks, raise safety awareness, and improve safe work practices
- Assists in the documentation and implementation of required or desired changes in the safety program
- Evaluates subcontractor safety programs for comprehensiveness and compliance with The Rush Companies policies
- Ensures full compliance of safety plan
- Controls hazardous working conditions and unsafe employee practices through site visits, safety plans, and education of all supervisory personnel
- Reviews documentation of all required onsite records and reports are complete, accurate, and submitted per established procedures
- Reinforces safety awareness in a manner that promotes cooperation and improved morale
- Assists with worker training in areas such as safety laws and regulations, hazardous conditions monitoring, and use of safety equipment
- Conducts work area inspections and assists in personal injury investigations

- Provides job orientation to crew at jobsites
- Provides technical advice, coaching, guidance, and mentoring to employees on safety initiatives and necessary changes

Job Requirements

- High school diploma or equivalent
- 5+ years of general construction experience with emphasis on health and safety; understanding of applicable federal, state, local and company regulations
- Ability to recognize on-site risk factors and take appropriate action with firmness and tact
- Experience with MS Office suite of applications (Outlook, Excel, Word, etc.)
- Ability and willingness to travel to project locations within the greater Puget Sound region
- Certified First Aid/CPR
- OSHA 30 Certification

Compensation/Benefits

Compensation: \$75,000.00 - \$110,000.00 (DOE)

Benefits: Medical, Dental, Vision, Life Insurance, 401 (K) matching, Tuition Reimbursement, Paid Time Off and Bonus Pay

Physical Requirements

The overall nature of the position requires constant light physical exertion with minimal physical effort frequently required. There is constant exposure to environmental noises and hazards, frequent exposure to extreme cold, extreme heat, temperature changes and wet conditions, and occasional exposure to humidity and other atmospheric conditions

Our team members at The Rush Companies have a strong reputation for exercising integrity, good judgment and sound business practices in our dealings with clients, consultants, subcontractors and suppliers. We are committed to selecting only those individuals who share in our loyalties while also maintaining our standards of quality and safety.

For more information about The Rush Companies or the application process, go to:

<http://www.therushcompanies.com/rushcareers>

How to Apply:

Please send cover letter and resume to jobs@therushcompanies.com or send via U.S. mail to:

The Rush Companies
c/o Human Resources
6622 Wollochet Dr.
Gig Harbor, WA 98335

Equal Opportunity & Drug-Free Employer

Disclaimer: This job description is only a summary of the typical functions of the job, not an exhaustive or comprehensive list of all possible job duties and responsibilities.