



CARPENTER 1

Department: Rush Commercial Construction / Rush Residential
Reports To: Superintendent
FLSA Classification: Non-Exempt/Hourly Position
Last Updated Date:

Job Summary

The Carpenter is responsible for providing quality control of daily activities and product assembly. We are a construction and real estate company that focuses on building homes, commercial construction and tenant improvement projects.

Essential Duties & Responsibilities

- Perform basic framing and finish work
- Utilize knowledge of stairway construction, door hanging, and hardware
- Assembles and fastens materials to make frameworks or props, using hand tools and wood screws, nails, dowel pins or glue
- Removes damaged or defective parts or sections of structures and repair or replace, using hand tools.
- Inspects ceiling or floor tile, wall coverings, siding, glass, or woodwork to detect broken or damaged structures
- Moves necessary materials around jobsite as assigned
- Maintain a clean, safe, and secure job site
- Proven track record demonstrating self-motivation and ability to operate independently
- Forecast production schedule
- Regular “on time” attendance
- Able to work Saturdays and possibly Sundays, when needed
- Willing and able to follow directions
- Ethical, honest, and accountable
- Meet milestone dates, floor/roof structure, dry-in etc.
- Ensure quality control of materials and mechanical attachments in accordance with structural design
- Safeguard materials against loss damage and minimize waste
- Maintain daily tool log including, but not limited to, ladders, scaffolds, lasers, calibration, extension cords, and mechanical guards

Supporting Duties & Responsibilities

- Assist Labor Foreman to forecast long lead items by assessing schedule or accelerating current schedule

Job Requirements

- **Education**

High school diploma or equivalent combination of education and experience

- **Experience**

Minimum of 2 years of carpentry experience

- **Special Skills**

Requires experience with hand and power tools on a project jobsite, knowledge of proper lifting protocol and able to wear personal protection equipment including eye protection, head protections, reflective outerwear and proper footwear.

- **Certifications and/or Licenses**

First Aid and CPR trained

Physical Requirements

The physical demands of this job require transporting materials at various job sites, operating equipment/machinery, and performing construction-related tasks on an active construction site. Must be able to lift up to 25 pounds.

Compensation and Benefits

Compensation: \$25 - \$35 per hour (DOE)

Benefits: Medical, Dental, Vision, HSA, FSA, Life Insurance, Referral Bonus, Employee Discount, Employee Assistance Program, 401 (k), 401 (k) Matching, Annual Bonus.

APPLICATION PROCESS

Our team members at The Rush Companies have a strong reputation for exercising integrity, good judgment and sound business practices in our dealings with clients, consultants, subcontractors and suppliers. We are committed to selecting only those individuals who share in our loyalties while also maintaining our standards of quality and safety.

For more information about The Rush Companies please visit:

<http://www.therushcompanies.com/rushcareers>

How to Apply:

Please send resume using the link on our CAREERS page highlighted above, or send via U.S. mail to:

The Rush Companies
c/o Human Resources
6622 Wollochet Dr.
Gig Harbor, WA 98335

Equal Opportunity & Drug-Free Employer

Disclaimer: This job description is only a summary of the typical functions of the job, not exhaustive or comprehensive list of all possible job duties and responsibilities.

