



## CARPENTER 1

**Department:** Rush Commercial Construction / Rush Residential / Hunt Skansie Land  
**Reports To:** Superintendent  
**FLSA Classification:** Non-Exempt/Hourly Position  
**Last Updated Date:** June, 2025

### Job Summary

Rush Commercial Construction is looking for a Carpenter to join our team. This role is responsible for performing basic framing and finish work, including stairway construction, door hanging, and structural repairs. It requires a high level of craftsmanship, jobsite organization, and a strong commitment to safety, quality, and efficiency. The ideal candidate is self-motivated, reliable, and capable of working independently. Additional duties include supporting scheduling needs and maintaining tools and materials.

### Company Overview

Rush Commercial Construction brings 38 years of experience across the Greater Seattle and Puget Sound region, delivering construction excellence grounded in integrity and a deep commitment to quality. We approach every project with an owner's mindset—ensuring schedules, budgets, and building performance are carefully managed from start to finish. As a trusted partner, our clients return to us for our reliability, resourcefulness, and collaborative approach. We are equally dedicated to the well-being of our employees, fostering a culture of safety, respect, and professional growth on every job site.

### Essential Duties & Responsibilities

- Perform basic framing and finish work
- Utilize knowledge of stairway construction, door hanging, and hardware
- Assembles and fastens materials to make frameworks or props, using hand tools and wood screws, nails, dowel pins or glue
- Removes damaged or defective parts or sections of structures and repair or replace, using hand tools.
- Inspects ceiling or floor tile, wall coverings, siding, glass, or woodwork to detect broken or damaged structures
- Moves necessary materials around jobsite as assigned
- Maintain a clean, safe, and secure job site
- Proven track record demonstrating self-motivation and ability to operate independently
- Forecast production schedule
- Regular "on time" attendance
- Able to work Saturdays and possibly Sundays, when needed
- Willing and able to follow directions
- Ethical, honest, and accountable
- Meet milestone dates, floor/roof structure, dry-in etc.
- Ensure quality control of materials and mechanical attachments in accordance with structural design
- Safeguard materials against loss damage and minimize waste

- Maintain daily tool log including, but not limited to, ladders, scaffolds, lasers, calibration, extension cords, and mechanical guards

### **Supporting Duties & Responsibilities**

- Assist Superintendent to forecast long lead items by assessing schedule or accelerating current schedule

### **Job Requirements**

- ***Education***

High school diploma or equivalent combination of education and experience

- ***Experience***

Minimum of 2 years of carpentry experience

- ***Special Skills***

Requires experience with hand and power tools on a project jobsite, knowledge of proper lifting protocol and able to wear personal protection equipment including eye protection, head protections, reflective outerwear and proper footwear.

Ability to operate forklift of all sizes- Certified or ability to get certification as Rigger/ Signalman.

- ***Certifications and/or Licenses***

First Aid and CPR trained

### **Physical Requirements**

The physical demands of this job require transporting materials at various job sites, operating equipment/machinery, and performing construction-related tasks on an active construction site. Must be able to lift up to 25 pounds.

### **Pre-Employment Screening Notice:**

This position is classified as *safety-sensitive*. As such, all candidates who receive a conditional offer of employment will be required to undergo a background check **and** a drug screening that includes testing for Cannabis.

*Please note:* For non-safety-sensitive roles, our drug screening process does **not** include Cannabis, in alignment with Washington State law.

For more information about The Rush Companies, please visit:

<http://www.therushcompanies.com/rushcareers>

Equal Opportunity & Drug-Free Employer

**Disclaimer:** This job description is only a summary of the typical functions of the job, not exhaustive or comprehensive list of all possible job duties and responsibilities.