



## CONSTRUCTION ACCOUNTING MANAGER

**Department:** RUSH ACCOUNTING  
**Reports To:** Vice President, Finance  
**FLSA Classification:** Exempt  
**Date:**

At The Rush Companies, we hire extraordinary individuals that can contribute and help further build our team. With a focus on community involvement and giving, we look for new team members that not only enjoy the work they are doing, but are looking for a purpose within their careers.

### Job Summary

We are looking for a highly skilled Construction Accounting Manager to join our team and manage the financial aspects of our development, commercial, and residential projects. This role requires a detail-oriented professional with strong analytical skills, capable of managing budgets, forecasting financial outcomes, and ensuring the financial health of the companies. This role is responsible for assessing current accounting operations, offering recommendations for improvement, and implementing new processes. They may also be evaluating the effectiveness of accounting software and supporting databases, as needed. They must demonstrate strong collaboration and leadership capabilities coupled with outstanding organization and time management skills.

### Essential Duties & Responsibilities

- Develop and maintain annual budgets and forecasts.
- Monitor and control project costs against budget plan.
- Prepare and analyze monthly financial reports, including WIP, profit and loss, balance sheets, and cash flow statements.
- Collaborate with operations and other stakeholders to review financial performance and implement corrective actions as needed.
- Utilize and manage financial software and systems to streamline processes and improve efficiency.
- Implement new technologies to enhance financial management and reporting.
- Ensure compliance with all financial regulations and standards, including GAAP.
- Manage accounts payable and receivable related to construction projects.
- Conduct payroll reviews and provide labor bill rate support for project-related staff.
- Coordinate with external auditors and customers for project audits and financial reviews.
- Provide financial advice and support to senior management and project teams.
- Implement and maintain robust financial controls and procedures.
- Conduct subcontractor prequalification reviews.
- Monitor daily cash management and cash control processes.
- Develop and monitor key performance indicators (KPIs) to measure financial performance and project success.

- Provide regular reports and updates to senior and executive management.

### **Job Requirements**

- Bachelor's degree in Accounting, Finance, or related field.
- CPA, CMA, or CCIFP certification is preferred but not required.
- Minimum of 5 years of experience in construction accounting or financial management.
- Proven knowledge and application of Generally Accepted Accounting Principles (GAAP)
- Advanced understanding of construction industry financial practices and regulations.
- Proficient in construction ERP software (e.g., Sage 300 CRE, JD Edwards, Viewpoint, Procore, etc).
- Proficient in Microsoft Excel and other financial analysis tools.

### **Essential Skills**

- High degree of integrity and honesty.
- Strong organizational skills to manage multiple projects and deadlines.
- Ability to collaborate effectively and lead teams of accountants and financial professionals.
- Meticulous attention to detail and accuracy.
- Capacity to explain complex financial information to non-financial personnel.
- Ability to align financial management with the overall strategic goals of the company.
- Excellent written and verbal communication.

### **Compensation/Benefits**

- **Compensation:** \$90,000 - \$130,000 (DOE)
- **Benefits:** Medical, Dental, Vision, Life Insurance, 401(K) matching, Tuition Reimbursement, Paid Time Off, Bonus Pay.

For more information about The Rush Companies or the application process, go to:

<http://www.therushcompanies.com/rushcareers>

### **How to Apply:**

Please send cover letter and resume via the link in this post, or send by U.S. mail to:

The Rush Companies  
c/o Human Resources  
6622 Wollochet Dr  
Gig Harbor, WA 98332

Equal Opportunity & Drug-Free Employer

*Disclaimer: This job description is only a summary of the typical functions of the job, not an exhaustive or comprehensive list of all possible job duties and responsibilities.*